

CELL PHONE SERVICE

AT&T: Receive up to 18% off on cell service. Contact John D'Alessandro at 4405 SW College Road, Ocala or (352) 391-8513. Mention FAN #3853591.



VERIZON: Save up to 18% on cell service. Contact Travis Morris at travis.morris@verizonwireless.com. Profile ID #2277152.



CHILDCARE

MONTESSORI HOUSE OF OCALA: When enrolling your child(ren), show your employee ID or pay stub to have the initial registration fee waived. For more information, call (352) 282-0195.



EDUCATION / TRAINING

MASTER THE POSSIBILITIES: Call (352) 861-9751 to receive discounts on class registrations or for more information.



TOASTMASTERS: Gain confidence and public speaking skills by joining the Talk of the Town Toastmasters Chapter. For meeting dates, locations and information, email jil_williams@colenbuilt.net.



ENTERTAINMENT

CIRCLE SQUARE CULTURAL CENTER: When purchasing tickets, show your employee ID or pay stub to receive the resident ticket rate. For more information, email j_layman@otowfl.com.



TICKETS AT WORK: Register at TicketsatWork.com to receive discounts for theme parks, attractions, shows, hotels, and more. For more information, call (800) 331-6483. Company code OTOWFL.



FITNESS / WELLNESS

"BETTER YOU" PROGRAM: Health and wellness benefits (smoking cessation, health fairs, biometric screening, etc.) at no cost to employees with Florida Blue insurance. For more information, visit floridablue.com/members/health-and-wellness/overview.



B-HEALTHY: Show your employee ID or pay stub to receive 10% off supplements. Located in Friendship Center.



EMPLOYEE CONNECTPLUS ASSISTANCE PROGRAM: Free 24/7 support, resources and information to handle personal & work-life issues. Call (855) 327-4463 or visit guidanceresources.com (company ID: Lincoln).



FITNESS / WELLNESS (CONT'D)

GOLF: Show your employee ID or pay stub to receive discounts for a round of golf or select merchandise at Candler Hills Golf Shop or On Top of the World Golf Shop. For more information, email matt_hibbs@otowfl.com.



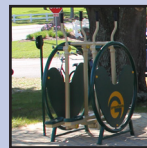
HEALTH ADVOCATE: Free resource to help with healthcare issues, decisions and claims. Call (866) 799-2731, email answers@healthadvocate.com or visit healthadvocate.com/members.



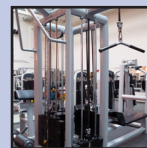
MYidealDOCTOR: Provides all employees and their immediate family members access to physicians via audio or video with a \$15 co-pay. To sign up, call (855) 879-4332, visit myidealdocor.com or download MiD mobile app.



POWER PARK: All park rules must be followed and employees must move aside for residents. Located at 8995 SW 90th Street, Ocala, FL 34481.



RECREATION CENTER FITNESS CENTER: Show your employee ID or pay stub at the fitness desk after 4 pm, Monday-Friday for access. Prior approval must be received by Human Resources. Limited number of passes available. Arbor Fitness Center is not available for employee use.



THE RANCH FITNESS CENTER & SPA: Employee fitness membership is \$20 per month plus \$35 one time initiation fee. Ranch member or not, employees receive 25% off salon & spa services and 15% off products. For more info, email info@TheRanchFitnessSpa.com.

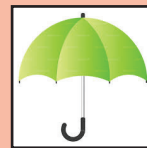


OTHER

ADDITIONAL BENEFITS: After 60 days of full-time employment, eligible employees receive up to \$15,000 term life insurance at no cost. Eligible full-time employees receive 5 personal paid days plus one floating holiday after 3 months of employment. Eligible full-time employees receive:

- After 1 year, 10 paid vacation days.
- After 5 years, 15 paid vacation days.
- After 10 years, 20 paid vacation days.

Employees who are at least 21 years old and have completed 6 months of service, will have the opportunity to save for retirement by participating in the 401k Plan. The company will match 25% of the first 8% deferred. For more information, email amy_lugo@colenbuilt.net.



OTHER (CONT'D)

EMPLOYEE REFERRAL PROGRAM: Refer a qualified job applicant and receive a \$100 bonus for each referred applicant once the applicant is hired and completes 90 days of service. There is a \$1,000 bonus for the employee who refers the most hired employees in 2021. In case of a tie, the bonus will be split. For more information, email lindsay_torres@colenbuilt.net.



WELLS FARGO ADVISORS: Free financial planning advice. Contact Jeff Woei at (813) 258-7146 or jeffrey.woei@wfadvisors.com or Scott Schechinger at (813) 258-7127 or scott.schechinger@wfadvisors.com.



WORLD HOME IMPROVEMENTS: Employees receive 10% off any home remodeling project. For more information, email bryan_runyon@colenbuilt.net.



RESTAURANTS

MR. B'S BIG SCOOP: Show your employee ID or pay stub to receive 10% off your purchase. Located in Circle Square Commons.

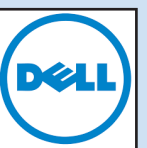


SID'S COFFEE SHOP & DELI, THE CLUB AT CANDLER HILLS & THE PUB: Show your employee ID or pay stub to receive 15% off employee's meal (does not include alcohol).



SHOPPING

DELL: Shop online at dell.com/mpp/otowt or email Lynette_Reeves@dell.com. Please include Member ID #GS131463837, home billing address & phone number.



WHIRLPOOL: Employees, friends and family may email andrew_p_muse@whirlpool.com to receive a one-time login to whirlpoolinsidepass.com. A new invitation must be requested prior to each purchase.



DELTA/BRIZO FAUCETS: Suncoast Sales administers the employee purchase program. The employee's cost would be .3500 multiplier or .6500 off the published list price plus 7% state sales tax. For more information or to place an order, email orders@suncoastsalesllc.com.



Some perks are only available to full-time employees. Many others, such as product discounts, are available to employees who work a minimum of 20 hours. Please check with your supervisor prior to participating in fitness perks during work hours.