

CELL PHONE SERVICE

AT&T: Receive up to 18% off on cell service.



VERIZON: Save up to 18% on cell service.



CHILDCARE

MONTESSORI HOUSE OF OCALA: When enrolling your child(ren), show your employee ID or pay stub to have the initial registration fee waived.



EDUCATION / TRAINING

MASTER THE POSSIBILITIES: Receive discounts on class registrations or for more information.



TOASTMASTERS: Gain confidence and public speaking skills by joining the Talk of the Town Toastmasters Chapter.



ENTERTAINMENT

CIRCLE SQUARE CULTURAL CENTER: When purchasing tickets, show your employee ID or pay stub to receive the resident ticket rate.



TICKETS AT WORK: Register at TicketsatWork.com to receive discounts for theme parks, attractions, shows, hotels, and more.



FITNESS / WELLNESS

"BETTER YOU" PROGRAM: Health and wellness benefits (smoking cessation, health fairs, biometric screening, etc.) at no cost to employees with Florida Blue insurance.



B-HEALTHY: Show your employee ID or pay stub to receive 10% off supplements. Located in Friendship Center.



EMPLOYEE CONNECTPLUS ASSISTANCE PROGRAM: Free 24/7 support, resources and information to handle personal & work-life issues.



FITNESS / WELLNESS (CONT'D)

GOLF: Show your employee ID or pay stub to receive discounts for a round of golf or select merchandise at Candler Hills Golf Shop or On Top of the World Golf Shop.



HEALTH ADVOCATE: Free resource to help with healthcare issues, decisions and claims.



MYidealDOCTOR: Provides all employees and their immediate family members access to physicians via audio or video with a \$15 co-pay.



POWER PARK: All park rules must be followed and employees must move aside for residents.



RECREATION CENTER FITNESS CENTER: Show your employee ID or pay stub at the fitness desk after 4 pm, Monday-Friday for access. Prior approval must be received by Human Resources. Limited number of passes available. Arbor Fitness Center is not available for employee use.



THE RANCH FITNESS CENTER & SPA: Employee fitness membership is \$20 per month (no contract & \$35 initiation fee waived through 6/30/21). Ranch member or not, employees receive 25% off salon & spa services and 15% off products.



OTHER

ADDITIONAL BENEFITS: After 60 days of full-time employment, eligible employees receive up to \$15,000 term life insurance at no cost.



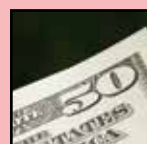
Eligible full-time employees receive 5 personal paid days plus one floating holiday after 3 months of employment.

Eligible full-time employees receive:

- After 1 year, 10 paid vacation days.
- After 5 years, 15 paid vacation days.
- After 10 years, 20 paid vacation days.

Employees age 21 and with 1 year of service, during which 1,000 hours or more were worked, may join the 401k Plan. OTOW will match 25% of the first 8% you defer.

EMPLOYEE REFERRAL PROGRAM: Receive \$75/full-time or \$35/part-time for referring a qualified job applicant when the applicant is hired and completes 90 days of service.



OTHER (CONT'D)

WELLS FARGO ADVISORS: Free financial planning advice.



WORLD HOME IMPROVEMENTS: Employees receive 10% off any home remodeling project.



RESTAURANTS

MR. B's BIG SCOOP: Show your employee ID or pay stub to receive 10% off your purchase. Located in Circle Square Commons.



SID'S COFFEE SHOP & DELI, THE CLUB AT CANDLER HILLS & THE PUB: Show your employee ID or pay stub to receive 15% off employee's meal (does not include alcohol).



SHOPPING

DELL: Shop computers direct and save!



WHIRLPOOL: Buy appliances direct and save!



DELTA/BRIZO FAUCETS: Suncoast Sales administers the employee purchase program. The employee's cost would be .3500 multiplier or .6500 off the published list price plus 7% state sales tax.



Some perks are only available to full-time employees. Many others, such as product discounts, are available to employees who work a minimum of 20 hours. Please check with your supervisor prior to participating in fitness perks during work hours.