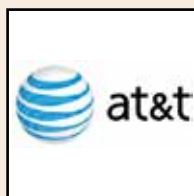


CELL PHONE SERVICE

AT&T: Receive up to 18% off on cell service.



VERIZON: Save up to 18% on cell service.



CHILDCARE

MONTESSORI HOUSE OF OCALA: When enrolling your child(ren), show your employee ID or pay stub to have the initial registration fee waived. For more information, call (352) 282-0195.



EDUCATION / TRAINING

MASTER THE POSSIBILITIES: Call (352) 861-9751 to receive discounts on class registrations or for more information.



TOASTMASTERS: Gain confidence and public speaking skills by joining the Talk of the Town Toastmasters Chapter. For meeting dates, locations and information, email jil_williams@otowfl.com.



ENTERTAINMENT

CIRCLE SQUARE CULTURAL CENTER: When purchasing tickets, show your employee ID or pay stub to receive the resident ticket rate. For more information, email j_salyers@otowfl.com.



TICKETS AT WORK: Register at TicketsatWork.com to receive discounts for theme parks, attractions, shows, hotels, and more.



FITNESS / WELLNESS

"BETTER YOU" PROGRAM: Health and wellness benefits (smoking cessation, health fairs, biometric screening, etc.) at no cost to employees with Florida Blue insurance.



B-HEALTHY: Show your employee ID or pay stub to receive 10% off supplements. Located in Friendship Center.



FITNESS / WELLNESS (CONT'D)

EMPLOYEE CONNECTPLUS ASSISTANCE PROGRAM: Free 24/7 support, resources and information to handle personal & work-life issues.



FITNESS CENTER: Show your employee ID or pay stub at the fitness desk at the Recreation Center after 4 pm, Monday-Friday for access. Prior approval must be received by Human Resources. Limited number of passes available. **Please note that Arbor Fitness Center is not available for employee use.**



GOLF: Show your employee ID or pay stub to receive discounts for a round of golf or select merchandise at Candler Hills Golf Shop or On Top of the World Golf Shop. For more information, email matt_hibbs@otowfl.com.



HEALTH ADVOCATE: Free resource to help with healthcare issues, decisions and claims.



POWER PARK: All park rules must be followed and employees must move aside for residents. Located at 8995 SW 90th Street, Ocala, FL 34481.



THE RANCH FITNESS CENTER & SPA: Show your employee ID or pay stub to receive 25% off salon/spa services; 15% off products; and discounted fitness membership. For more information, email rus_adams@otowfl.com.



OTHER

401k MATCH: After 1 year of employment, OTOW will match 25% of the first 8% deferred of your 401k contribution. For more information, email amy_lugo@otowfl.com.



EMPLOYEE REFERRAL PROGRAM: Receive \$75/full-time or \$35/part-time for referring a qualified job applicant when the applicant is hired and completes 90 days of service. For more information, email diana_richardson@otowfl.com.



LIFE INSURANCE: After 60 days of full-time employment, eligible employees receive up to \$15,000 term life insurance at no cost. For more information, email amy_lugo@otowfl.com.



OTHER (CONT'D)

PAID PERSONAL DAYS: Eligible full-time employees receive 5 days plus one floating holiday after 3 months of employment. For more information, email amy_lugo@otowfl.com.



PAID VACATION: Eligible full-time employees receive:

- After 1 year, 10 days.
- After 5 years, 15 days.
- After 10 years, 20 days.

For more information, email amy_lugo@otowfl.com.



WELLS FARGO ADVISORS: Free financial planning advice.



WORLD HOME IMPROVEMENTS: Employees receive 10% off any home remodeling project. For more information, email bryan_runyon@otowfl.com.



RESTAURANTS

MR. B's BIG SCOOP: Show your employee ID or pay stub to receive 10% off your purchase. Located in Circle Square Commons.



SID'S COFFEE SHOP & DELI, THE CLUB AT CANDLER HILLS & THE PUB: Show your employee ID or pay stub to receive 15% off employee's meal (does not include alcohol).

SHOPPING

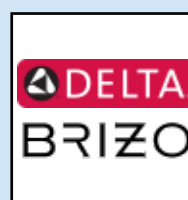
DELL: Shop online at dell.com/mpp/ototw.



GE: Buy appliances direct and save! Register and create your own account at shop4ge.com.



DELTA/BRIZO FAUCETS: Suncoast Sales administers the employee purchase program. The employee's cost would be .3500 multiplier or .6500 off the published list price plus 7% state sales tax.



A complete list of perks can be found at www.otowjobs.com under the "Employee Perks" tab and on posters in all breakrooms. Most perks are available to employees who work a minimum of 20 hours per week. Please check with your supervisor prior to participating in perks during work hours.

Does your department have a perk to add? Email it to marketing@otowfl.com.