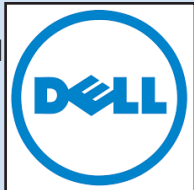


On Top of the World

REAP THE BENEFITS! **EMPLOYEE PERKS**

APPLIANCES / ELECTRONICS

DELL: Shop online at dell.com/mpp/ototw or e-mail Lynette_Reeves@dell.com. Please include Member ID #GS131463837, home billing address and phone number.

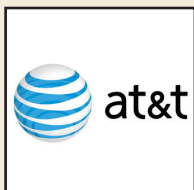


GE: Buy appliances direct and save! Register and create your own account at shop4ge.com. Account #6JN09 / authorization #PHC23RV (valid thru 6/30/19).



CELL PHONE SERVICE

AT&T: Receive up to 18% off on cell service. Contact John D'Alessandro at 4405 SW College Road, Ocala or (352) 391-8513. Mention FAN #3853591.



VERIZON: Save up to 18% on cell service. Contact Heather Williams at (352) 598-9399 or Heather.Williams2@VerizonWireless.com. Profile ID #2277152.



CHILDCARE

MONTESSORI HOUSE OF OCALA: When enrolling your child(ren), show your employee ID or pay stub to have the initial registration fee waived. For more information, call (352) 282-0195.



EDUCATION / TRAINING

MASTER THE POSSIBILITIES: Call (352) 861-9751 to receive discounts on class registrations or for more information.



TOASTMASTERS: Gain confidence and public speaking skills by joining the Talk of the Town Toastmasters Chapter. For meeting dates, locations and information, e-mail jil_williams@otowfl.com.



ENTERTAINMENT

CIRCLE SQUARE CULTURAL CENTER: When purchasing tickets, show your employee ID or pay stub to receive the resident ticket rate. For more information, e-mail j_salyers@otowfl.com.



TICKETS AT WORK: Register at TicketsatWork.com to receive discounts for theme parks, attractions, shows, hotels, and more. For more information, call (800) 331-6483. Company code OTOWFL.



FITNESS / WELLNESS

"BETTER YOU" PROGRAM: Health and wellness benefits (smoking cessation, health fairs, biometric screening, etc.) at no cost to employees with Florida Blue insurance. For more information, visit floridablue.com/members/health-and-wellness/overview



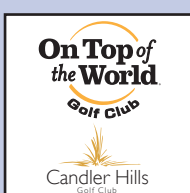
B-HEALTHY: Show your employee ID or pay stub to receive 10% off supplements. Located in Friendship Center.



FITNESS CENTER: Show your employee ID or pay stub at the fitness desk at the Recreation Center after 4 pm, Monday-Friday for access. Prior approval must be received by Human Resources. Limited number of passes available. **Please note that Arbor Fitness Center is not available for employee use.**



GOLF: Show your employee ID or pay stub to receive discounts for a round of golf or select merchandise at Candler Hills Golf Shop or On Top of the World Golf Shop. For more information, e-mail matt_hibbs@otowfl.com.



POWER PARK: All park rules must be followed and employees must move aside for residents. Located at 8995 SW 90th Street, Ocala, FL 34481.



THE RANCH FITNESS CENTER & SPA: Show your employee ID or pay stub to receive 25% off salon/spa services; 15% off products; and discounted fitness membership. For more information, e-mail rus_adams@otowfl.com.



JOIN THE MOVEMENT!*

October 2018 - March 2019

Show your employee ID or pay stub at the front desk to workout for FREE Monday through Friday (5:30 to 8 am; noon to 2 pm; and 5 to 9 pm). Employees are welcome to participate in any group fitness class during these times. Visit www.theranchfitnessspa.com for class times and descriptions.

*** To participate, employees need to clock out and gain permission from their supervisor during work hours.**

OTHER

401K MATCH: After 1 year of employment, OTOW will match 25% of the first 8% deferred of your 401k contribution. For more information, e-mail amy_lugo@otowfl.com.



A complete list of perks can be found at www.otowjobs.com under the "Employee Perks" tab and on posters in all breakrooms. Most perks are available to employees who work a minimum of 20 hours per week. Please check with your supervisor prior to participating in perks during work hours.

OTHER (CONT'D)

EMPLOYEE REFERRAL PROGRAM: Receive \$75/full-time or \$35/part-time for referring a qualified job applicant when the applicant is hired and completes 90 days of service. For more information, e-mail diana_richardson@otowfl.com.



LIFE INSURANCE: After 60 days of full-time employment, eligible employees receive up to \$15,000 term life insurance at no cost. For more information, e-mail amy_lugo@otowfl.com.



PAID PERSONAL DAYS: Eligible full-time employees receive 5 days plus one floating holiday after 3 months of employment. For more information, e-mail amy_lugo@otowfl.com.



PAID VACATION: Eligible full-time employees receive:

- After 1 year, 10 days.
- After 5 years, 15 days.
- After 10 years, 20 days.

For more information, e-mail amy_lugo@otowfl.com.



WELLS FARGO ADVISORS: Free financial planning advice. Contact Jeff Woei at (813) 258-7146 or jeffrey.woei@wfadvisors.com or Scott Schechinger at (813) 258-7127 or scott.schechinger@wfadvisors.com.



WORLD HOME IMPROVEMENTS: Employees receive 10% off any home remodeling project. For more information, e-mail bryan_runyon@otowfl.com.



RESTAURANTS

MR. B'S BIG SCOOP: Show your employee ID or pay stub to receive 10% off your purchase. Located in Circle Square Commons.



SID'S COFFEE SHOP & DELI: Show your employee ID or pay stub to receive 15% off employee's meal (does not include alcohol). Located in Circle Square Commons.



THE CLUB AT CANDLER HILLS: Show your employee ID or pay stub to receive 15% off employee's meal (does not include alcohol).



THE PUB: Show your employee ID or pay stub to receive 15% off employee's meal (does not include alcohol).



Does your department have a perk to add? E-mail it to marketing@otowfl.com.